

FULL GOVERNING BOARD/BOARD TRUSTEES OF OF PADDIX PRIMARY SCHOOL

Purpose:

- The purpose of the Full Governing Board is to provide strategic leadership and oversight for the school, ensuring that it delivers a high-quality education and promotes the welfare, achievement, and well-being of all pupils.

The Full Governing Board is responsible for:

- Setting the school's vision, values, and strategic direction.
- Holding school leaders to account for the educational performance of the school and its pupils.
- Ensuring the effective and efficient use of resources and maintaining sound financial management.
- Monitoring and evaluating progress against the school's priorities and improvement plans.
- Ensuring compliance with statutory duties, safeguarding requirements, and relevant legislation.
- Promoting high standards of governance, transparency, and accountability.
- Supporting and challenging school leaders to secure continuous improvement.
- Engaging with stakeholders, including pupils, parents, staff, and the wider community, in the best interests of the school.
- The Full Governing Board operates collectively, making decisions that support the school's long-term success and ensure the best possible outcomes for all pupils.

Membership: *There are 7 Co Opted governors, 1 LA governor, and 5 parent governors. A chair and vice-chair will be elected and a clerk will be appointed.*

Quorum: 50% of Governors on committee. FGB = 7 governors inc HT, Resources = 9 governors in HT, Standards = 9 Governors inc HT

Meetings: The board will meet at least 3 times a year. Minutes of the meetings will be shared with the board and made available to the public.

Policies and compliance: The board will review and ratify the following policies.

- Governor Code of Conduct
- Complaints Policy and Procedure
- Relationships and Sex Education (RSE) Policy
- Equality Information and Objectives
- SEND Information Report
- Accessibility Plan

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- Attendance Policy
- Online Safety Policy
- Supporting Pupils with Medical Conditions Policy
- Freedom of Information Publication Scheme
- Data Protection Policy (where not delegated)
- Scheme of Delegation / Committee Terms of Reference

The Full Governing Board will monitor and evaluate the effectiveness of the school through:

- Receiving and scrutinising reports from the Headteacher, senior leaders, committees, and link governors.
- Monitoring progress against the School Development Plan and strategic priorities.
- Reviewing pupil attainment, progress, attendance, behaviour, and exclusion data to ensure positive outcomes for all pupils.
- Monitoring the quality of education, curriculum implementation, and the impact of school improvement initiatives.
- Ensuring robust safeguarding arrangements are in place and reviewing safeguarding reports and compliance regularly.
- Monitoring the school's financial performance, budget management, and use of resources to ensure value for money.
- Reviewing staffing matters, including workforce well-being, recruitment, retention, and professional development.
- Evaluating compliance with statutory requirements, policies, and regulatory frameworks.
- Receiving assurance from committees and governors with delegated responsibilities regarding the discharge of their duties.
- Undertaking governor visits and other monitoring activities in accordance with the agreed governor monitoring programme.
- Reviewing risks facing the school and the effectiveness of mitigation measures.
- Conducting an annual review of governing board effectiveness, including progress against governance objectives and training needs.
- The Full Governing Board will use the information gathered through its monitoring activities to provide support and challenge to school leaders and to inform strategic decision-making.

Approved by the governing board: September 2026

Next review date: *September 2027*